

Board Work Session Minutes

DATE: March 18, 2019

PRESENT: Chair Anna Barrett Smith, Vice Chair Betsy Flanagan, Amy Cole, Melinda Fagundus, Tracy Everette-Lenz, Worth Forbes, Benjie Forrest, and Caroline W. Doherty, and Mary Blount Williams

ALSO PRESENT: Ethan Lenker, Debra Baggett, Jennifer L. Johnson, Matt Johnson, Dr. Ve-Lecia Council, Dr. Steve Lassiter, Tom Feller, Dr. Seth Brown, and Media

IN-HOUSE COUNSEL: Emma J. Hodson

TIME: 12:03 P.M.

PLACE: 3rd Floor Boardroom, 1717 West 5th. Street, Greenville, NC 27834

A) Chair Smith called the Board Work Session to order at 12:03 P.M.

B) Closed Session

Vice Chair Flanagan made a motion to go into Closed Session pursuant to General Statute 143.318.11 for the following purposes: under subsection (a)(8) to formulate plans relating to emergency response to incidents of school violence or to formulate and adopt the school safety components of school improvement plans, with a second from Benjie Forrest. The motion to go into Closed Session passed unanimously.

The Board Session reconvened at 1:25 P.M.

C) Division of Educator Effectiveness & Leadership

R3 Grant Update

Tom Feller, Director of Professional Learning & Leadership Development, and Dr. Seth Brown, Director of Educator Support and Leadership Development, shared the following R3 Grant information with the Board members.

- Purpose and Background
- Year 1 Annual Report Evaluation
- Program Overview
- Impacts on Teacher Retention
- Impact on School Community, and Teachers
- Impact on Students
- Recommendations from Grant Evaluator

Much discussion occurred between Mr. Feller, Dr. Brown and the Board members.

Finance Update

2019-2020 Budget Planning

Debra Baggett, Chief Financial Officer, shared the 2019-2020 Proposed Local Budget with the Board members. The discussion included the following.

Minutes Recorder: Carol Rankin

- Projected Local Budget Increase
- Governor’s Proposed Budget
- State Low Wealth Allotment
- Projected Impact on Positions Funded at the Beginning Teacher Salary Level
- Historical Average Daily Membership
- Redirection of Local Appropriations to Charters and other Local Schools
- Charter School Funding Operating Budget
- Comparison of Fixed Cost Increases to Increase in County Appropriations
- Pitt County Current Expense Appropriations Per Student Comparison to State
- 2019-2020 Proposed Increase in County Appropriations Operating Budget
- Capital
- Fixed Cost Increases
- Fixed Cost Budget Parameters
- New Money Requests
- Historical Local Teacher Supplement Percentages
- Projected Cost of Teacher Supplement Increase
- 2017-2018 Surrounding Counties Average Teacher Supplement
- New Monies Requests- Other Initiatives- Potential Requests
- Capital Appropriations
- Capital Requests
- Funding for Bus Cameras
- Funding for Internal Cameras
- Fire Alarm Upgrades
- House Bill 90/ Additional Needs
- Additional Support for School Resource Officers

During the teacher supplement portion of Ms. Baggett’s presentation, the Board members discussed the importance of recruiting and retaining good teachers. The Board members also discussed the need to work with the County Commissioners to plan out how to increase teacher supplements. The goal is to increase supplements to 10%, allowing PCS to be competitive with neighboring school districts. After much discussion, consensus of the Board members was to have Chair Barrett and Vice Chair Flanagan to meet with the County Commissioners to discuss the steps and set a goal to increase teacher supplements to ten percent over the next few years. Much discussion occurred between Ms. Baggett and the Board members.

Due to time constraints, Ms. Baggett did not discuss the Review of Budget Visualization Site listed on the Agenda.

Student Services

Due to time constraints, Ms. Harrington did not discuss the Student Services Update listed on the Agenda.

EPS Update

Due to time constraints, Dr. Lassiter did not discuss the GoOpen Teaching and Learning Platform listed on the Agenda.

Human Resources Update

Due to time constraints, Dr. Council did not discuss the Substitute Teacher Update listed on the Agenda.

Board Training

Due to time constraints, Board Training was not discussed.

Adjourn

The Board Work Session adjourned at 3:10 P.M.

Respectfully Submitted,

Anna Barrett Smith, Chair

Dr. Ethan Lenker, Secretary